Applications are now being accepted for Fellowships with the Practicing Democracy Project, identifying spiritual practices to strengthen America's democracy.

Sponsored by the Center for Spirituality & Practice in Claremont, California, and the Fetzer Institute in Kalamazoo, Michigan. Fellows may work virtually.

The Practicing Democracy Project Fellowship is a eight-month opportunity for graduate students and post-grads interested in exploring how democracy as a way of life can be strengthened and deepened through spiritual practices.

The fellows will work with The Center for Spirituality & Practice and the Fetzer Institute, collaborators on the Project, in a wide-ranging effort to help shape America’s democracy for the common good of all.

Fellows will attend regular mentoring and sharing sessions (in person or via Zoom) with the Spirituality & Practice team. Those in the Claremont, California, area will have access to the large library of spiritual resources at the Center.

**Three fellows will be chosen to work from February 2019 – September 2019.**For more information on The Practicing Democracy Project, read the Project Overview and explore the curated resources and topic pages on the website [PracticingDemocracy.net.](http://www.practicingdemocracy.net/)

**Focuses for Fellows**

The Practicing Democracy Project Fellows will craft their own involvement based upon the Project's needs and their skills and interests. Here are major areas they can explore singly or in combination.

**l. Identifying and testing spiritual practices.**  
Fellows will research practices in books and through conversations with spiritual teachers. Both practices traditionally considered to be “inner work” and those that encourage active engagement with our neighbors and communities will then be posted in the Spiritual Practices database at SpiritualityandPractice.com. The practices will come from a wide variety of spiritual and religious traditions. Fellows will test the practices in regular practice sessions (in person or via Zoom) and also may take them into workshop and classroom settings.

**2. Writing and curating relevant resources for the website PracticingDemocracy.net.**  
After being trained to post and code resources via Spirituality & Practice’s content management system, fellows will help curate content for the main PracticingDemocracy.net pages and for sections on topics such as diversity, hospitality, kindness, service, and trust. Interest in contemporary culture is important as topic pages include references to books, films, articles, quotes, and more.

**3. Creating program plans for individual and group use.**  
Fellows will help develop programs to show the Project’s constituencies how they can use the Practicing Democracy resources. These might include a “theme-based ministry” plan for a congregation, a staff retreat format for a business, a film festival to be sponsored by an advocacy group, or a series of readings for an individual or class.

**4. Outreach to various constituencies across the political spectrum.**  
Fellows will interview people in congregations, schools, businesses, advocacy groups, government agencies, nonprofit organizations, and other constituencies about their needs for Practicing Democracy materials. From this research, they will develop an outreach campaign to find places where the Project's resources can be used.

**5. Developing a publicity/promotion and social media campaign for the Project.**  
Fellows will help write and place stories about the Project’s goals and accomplishments. Through follow-up interviews, they will create case studies about how different groups have used the spiritual practices and other resources collected on PracticingDemocracy.net.

**Applications for the Fellowships will be accepted until January 15, 2019. The fellowships will begin on February 1 and run through September.**

Send a cover letter and resume to:  
Mary Ann Brussat  
The Center for Spirituality & Practice  
223 W. Foothill Boulevard, 2nd Floor  
Claremont, California 91711  
Email: [PracticingDemocracy@SpiritualityandPractice.com](mailto:PracticingDemocracy@SpiritualityandPractice.com)

**Who Is Invited to Apply**

Candidates for Ph.D., D.Min, M.Div, M.A. degrees, and Post-Grads in the fields of:

* Religion and Spirituality, especially spiritual formation, spiritual practices, chaplaincy, world religions
* Education, especially curriculum development, community program planning, libraries
* Communications, Journalism, and Marketing
* Psychology and Social Work, especially transpersonal psychology, counseling
* Cultural Studies, especially American studies, women’s studies, ethnic studies
* Politics, Government, and Public Policy, especially conflict resolution, advocacy and organizing, nonprofit leadership

**Fellows receive:**

* $13,000 stipend for 520 hours of work (schedule to be negotiated)
* Virtual collaboration with other fellows and the Spirituality & Practice and Fetzer Institute teams.
* Regular sharing sessions, including opportunities to engage in group spiritual practices.
* One-on-one mentoring with The Center for Spirituality & Practice staff, including possibilities for ongoing involvement (writing, reviewing, e-course development, workshops) with SpiritualityandPractice.com.